

Name: David MacLehose

What I would like to contribute to Council

I would like to assist in guiding the Trust to once again become a thriving and significant partner in the conservation and promotion of Scotland's natural and cultural heritage. The Trust must be freed of the current financial constraints to maintain its portfolio of properties in a responsible and exemplary way while respecting the wishes of donors and funders. Changes to the hitherto traditional policies and management of the Trust are inevitable including devolving responsibility for management of some properties to third parties. As the twenty first century proceeds the Trust should be leading the conservation and interpretation of Scotland's heritage in partnership with others. It is important too that communication meets the contemporary expectations of members some of whom have a different appreciation of the environment and the Trust's approach to the conservation and use of our heritage. I believe I can assist in developing these policies to meet these expectations and would appreciate the opportunity to do so.

My Qualifications and Experience, including voluntary work for the Trust

In my professional work as a Surveyor I am involved with project management of building regeneration in particular listed buildings. I worked for the NTS as a Factor and was responsible for the Perthshire properties, St Kilda and Fair Isle. I have served on Council twice and on the Executive Committee. I have worked for the Phoenix Trust, the UK Building Preservation Trust as deputy Director and project managed the restoration of Stanley Mills with Historic Scotland. I chaired the Perth Civic Trust. I am a member of the John Muir Trust and currently chair Scotland Before Pylons – community groups objecting to the erection of huge pylons from Beaully to Denny proposing limited under grounding or sub sea connection. I support renewable generation of energy.

Name: Hamish A N McKenzie

What I would like to contribute to Council

I should like to contribute a balanced approach to the financial and the practical work of the Trust. Whilst being a long-term member and committed to the preservation and conservation of Scotland's archaeological and architectural heritage, and its promotion, I am nevertheless conscious of the financial constraints, and the need to make the most of our resources.

At this time, in consideration of the situation of the Trust and of the country at large, I believe that this approach is of the utmost importance for the Trust's well-being in both the short and long terms, and it would be my intention to focus on this element, for the sake of the Trust's future sustainable development. I believe my qualifications put me in a good position to undertake this.

My Qualifications and Experience, including voluntary work for the Trust

I have an Honours degree in English Literature from Edinburgh University, and am a qualified Chartered Accountant. My professional life has been spent in the Accountancy profession, concerned, inter alia, with the viability of a variety of businesses and other institutions, the optimisation of asset use and preservation of solvency, and with any remedial action necessary.

My particular involvement with the Trust has been in the Georgian House where for some years I have participated in its "Living History" taking the role of its owner, and in other ways assisting in its promotion.

Name: Mrs Fiona E M Plumtree

What I would like to contribute to Council

My extensive and detailed experience in planning for the future of large scale designed landscapes through to compact intimate gardens, all of which is directly relevant to some of the Trust properties.

Broad experience in public consultation and presentation to school children, focus groups, public meetings, community councils and local authority meetings. In these difficult times when the Trust has to explain sometimes complex and unwelcome decisions the ability to present a message that all can understand will be very useful.

My day to day work involves dealing with a plethora of environmental issues and legislation and of necessity requires regular contact with local government members.

My husband and I have been life members for more than thirty years and have visited many of the Trust's properties. In addition we have used the facility of reciprocal membership within the UK and Australia. Knowledge gained on these visits will always be useful when considering how best to promote the Trust's assets.

On a much smaller scale we have direct experience of the costs and difficulties involved in the ownership of a 15th century ruined keep and a 17th century cottage, both in Perthshire.

My Qualifications and Experience, including voluntary work for the Trust

I hold a Diploma in Horticulture; a BA (Hons) in Landscape Architecture; a Diploma in Management Studies and am a Chartered Landscape Architect. My final year thesis, involving research in England and Scotland, was *Red Deer in Scotland as a Tourist Attraction*.

Following Heriot Watt University I freelanced on garden design for three years and still undertake the occasional commission, most recently, a new garden in Switzerland (March 2009).

Since 1983 I have worked for the Landscape Design Section of Glasgow City Council on a wide range of projects including a landscape management plan of Pollok Country Park, the master and detail implementation plans for Cathkin Braes Country Park, the master plan and detailed work for the proposed Dams to Darnley Country Park. Other projects have included the full renewal plans for several district and local parks, local and district play areas including the highly successful one in Pollok Country Park.

Voluntary work undertaken includes a period in Kenya through Voluntary Service Overseas as a Beekeeping Advisor between attending WSAC & HW and recently as a horse leader with the RDA. I am currently on the committee of the Landscape Institute Scotland where I hold the post of Honorary Treasurer.

Name: Keith Michael Griffiths

What I would like to contribute to Council

I have been a Life Member of NTS since 2002, and previously an annual member for a number of years. I would like to build on my experience on Council as a representative member (representing The John Muir Trust since 2006) by ensuring that Council plays its proper part in building a sound and vibrant future for NTS. I believe that this will require a proper assessment of what type of organisation NTS should be over the coming decades, and ensuring that it has the financial and other resources to be such an organisation. I am particularly concerned to ensure that NTS has a properly thought-out and realistic strategy which appeals to current members and also to wider society. I wish to also ensure, just as importantly, that NTS has the management capacity to execute such a strategy. I would also work

on Council to overhaul the governance of NTS, which I consider at present does not aid efficient decision-taking with proper accountability to members; I am doubtful that Council should continue in its present form. I would be happy to continue to serve on the Audit and Risk Management Committee of NTS.

My Qualifications and Experience, including voluntary work for the Trust

I am a retired solicitor aged 52, having specialised in commercial property work, with experience in the management of legal firms, particularly financial issues. I have also served for a number of years as a charity trustee, most relevantly having recently been Honorary Treasurer of the John Muir Trust for some 6 years. I am also currently a Trustee of Scotways (The Scottish Rights of Way & Access Society) and serve on their Finance Committee. For 6 years until late 2007 I was a Trustee of the WS Society Dependants' Annuity Fund, being responsible with other Trustees for a fund worth c£40m. I have served on the NTS Council since 2006 (as the representative member appointed by the John Muir Trust), and on NTS' Audit and Risk Management Committee since 2007.

Name: Sir Malcolm Ross

What I would like to contribute to Council

As I live beside Threave I have been aware of and interested in NTS all my life. It has long been my wish to help the Trust, as my father did, and now that I am here full time I hope that I can be of assistance. My experience, outlined below, would enable me to contribute to the management of historic buildings and land, budgeting and financial control, the organisation of high profile events, and personnel matters. Scotland's heritage, about which I care passionately, is largely in NTS hands and I would hope to contribute to safeguarding its future.

My Qualifications and Experience, including voluntary work for the Trust

After 25 years in the Army I have been a member of the Senior Management Committee of the Queen's Household for 20 years and Master of the Household to the Duke of Rothesay for three years, responsible for his six properties and supporting the "home" aspects of his life. I therefore understand organisation and administration at the highest level, and have commercial and charity experience while with The Prince of Wales. I have supported the London Branch of NTS, the London Members' Centre, and the annual Lecture for many years. I am Chairman of a listed public company so have hands-on business experience.

Name: Margaret Cameron

What I would like to contribute to Council

As a former Head of Education & Interpretation for the Trust I have a wide knowledge of almost all the properties from an historic perspective and from a promotional point of view. I have dealt with all the staff, at one time or another and am aware of many of the local problems and considerations with each of them. I am deeply concerned that the aims and objectives of the organisation should be firmly addressed as in 1931, to promote the whole environment in Scotland.

My Qualifications and Experience, including voluntary work for the Trust

I have an MA from Glasgow University and a teaching qualification for both primary and secondary pupils. I have taught at both primary and secondary levels, and special needs. I have also worked with Youth Scotland on an environmental project which lasted ten years and was a member of the Secretary of State's working group to produce the environmental publication "Learning for Life".

Name: Richard Hyder

What I would like to contribute to Council

What I consider so special about the Trust is that everyone, of all ages and from all walks of life, can experience and enjoy its huge diversity of landscapes and properties. A member since my graduation, I am passionate about safeguarding the future of the Trust and ensuring that our shared natural and cultural heritage will continue to be accessible to my children's and future generations. At this particularly challenging time for the Trust and in the years ahead I want to take a more active role and believe the combination of my employment experience in the charitable, cultural and financial sectors and demonstrable support for our heritage would augment the work of the Council.

My Qualifications and Experience, including voluntary work for the Trust

MA Hons in Management and International Relations (St Andrews).

Fellow of the Securities & Investment Institute.

Currently employed as a Senior Investment Manager with Turcan Connell with particular focus on the charitable sector (charity clients include heritable properties).

Member of the Scottish Episcopal Church Investment Committee.

Additional charity experience working on the management team of the Scottish Chamber Orchestra, one of Scotland's foremost cultural ambassadors and as trustee of Lung Ha's Theatre Company.

In addition I am a member of the National Museums of Scotland, the Inverleith Society and a supporter of the Landmark Trust.

NTS Member since 1990 and conservation volunteer in the 1990's.

Name: Mrs Ann Packard

What I would like to contribute to Council

- Experience and expertise gained via voluntary Public Appointments
- Understanding of organisations in periods of challenge and change
- Salaried expertise from across the public, private and voluntary sectors, producing invaluable ranges of well-sustained contacts
- Knowledge of access issues (via ADAPT [Access for Disabled People to Arts Premised Today], SIS [Spinal Injuries Scotland] and ten years on the Access Focus Group and its Education & Employment sub-group of the Royal Opera House
- Networking, fund-raising, sponsorship, publishing, PR/marketing experience
- Experience of administration in the one-time "Design in the Countryside Award Scheme" formerly run by the Association for the Protection of Rural Scotland
- Commitment to the founding and visionary "stewardship mission" of the National Trust for Scotland
- Experience gained privatising "Taste of Scotland" from the Scottish Tourist Board Experience as RSA Scottish Chairman 2002-2006 (double term of office), RSA Advisory Council Member 2002-2009 and directly elected Trustee (2005-2008), Royal Society for the Encouragement of Arts, Manufactures and Commerce and
- Time, Energy, Imagination and a love of Scotland (from living in the Borders and Edinburgh) and as one of the Patrons of Glenelg Mountain Rescue Team

My Qualifications and Experience, including voluntary work for the Trust

An active member of several social policy and cultural organisations including Europa Nostra, and as a Life Member of each of (a) National Trust for Scotland (b) Edinburgh Civic Trust (c) The National Trust and (d) Friends of Historic Scotland,

my longstanding interest in heritage, landscape and environmental issues is self-evident and includes:

- Voluntary fund-raising for AHSS (see 1984 Annual report)
- Term of office as Council Member of the Edinburgh Civic Trust and involvement as chairman of two street associations within the World Heritage Area
- Experience gained as Election Agent to 1974 and 1986 to successfully Elected Councillor, Scottish Borders
- Heritage Event delivery and sponsor liaison e.g. Francesco Bandarin, Director, UNESCO World Heritage Centre (2006), Professor Daniele Pini and Cezary Bednarski on "New Design in Heritage Settings" (2008) and "The Heritage Game: Economics, Policy & Practice" in early 2009
- Founder of the recently approved "RSA Fellows' Media, Creative Industries, Culture and Heritage Network", involving (a) building Fellowship-wide steering group links (b) inviting fundable project ideas and (c) welcoming non-RSA Network members.

Acting as a UK liaison member for cultural organisation in Cremona, Italy.

Name: William McDermott

What I would like to contribute to Council

As a long-standing practitioner of heritage management I arrive at decision based on practical knowledge and experience.

I can make a useful contribution to debates on the future shape of the NTS, recognising the need for a balanced cost base and for examining ways of making the most of the Trust's assets.

I can be (and have been) an advocate for NTS and many of the strands of activity with which it is concerned.

My Qualifications and Experience, including voluntary work for the Trust

I have nearly 40 years of experience in managing countryside of heritage, value, including built assets. I have 4 specialist areas of interest which could be of benefit to the Trust.

- a) Visitor management including interpretative planning
- b) The marine environment where I am a practising shellfish farmer
- c) The work of national park authorities. I am vice chairman of the Scottish Campaign for National Parks and a former Assistant National Park Officer.

d) I run a two man consultancy with my son specialising in Environmental Impact Analysis.

I have previously been an elected member of Council from 1998 – 2001 and I am also currently a member of Highlands and Islands Advisory Panel and the Countryside and Nature Conservation Advisory Panel.

Name: Stuart H Smith

What I would like to contribute to Council

I would like to contribute my wide governance experience including finance, audit, investment and financial recovery situations for the benefit of the Trust.

The Trust has a responsibility to protect the assets / heritage for future generations to enjoy and appreciate and I would wish to be part of the recovery programme currently underway.

My Qualifications and Experience, including voluntary work for the Trust

I am a qualified accountant and a member of the Institute of Bankers in Scotland. During the past 6 years I have either chaired or been a non-executive member of various governance committees of NHS Lothian and NHS 24 - NHS Lothian Financial Review group, Endowments (Investment) Committee, Finance and Performance Committee, Audit Committee, Remuneration Committee.

I also chaired numerous public/patient meetings regarding the design of services. Accordingly I do understand the importance of listening to and consulting with patients and the public.

Prior to joining the NHS I was a senior civil servant responsible for inspecting local authorities. This experience could be useful to the council in the current environment.

Name: Michael Goodwin OBE

What I would like to contribute to Council

- a passion for Scotland's heritage and its preservation, in harmony with its environment;
- a love of history and considerable travel experience at home and abroad;
- skills and experience in working in working life and retirement relevant to a large charitable enterprise which also has to be an efficient enterprise to survive;
- wholehearted support for the operation and activities of the NTS, but objective contributions within Council;
- a deep regard for the passion and commitment of the NTS staff, which I have seen at Wemyss House and on working visits to properties, and concern for them not least in the inevitable disruption of the two recent re-organisations, having personal experience of such circumstances;
- practical experience of volunteering and volunteers inwith and outwith the NTS;
- my time and involvement in Council, and beyond as required, using my personal and business skills for the good of the NTS.

My Qualifications and Experience, including voluntary work for the Trust

Thirty years as a career officer in the Royal Navy, with responsibility for peoples' welfare and careers, organisation and administration of ships and shore establishments and command at sea and ashore.

Thirteen years as Managing Director and Chief Executive of Scotland-wide enterprise, responsible for its direction, personnel, budget and a qualification scheme, an insurance company and an extensive training programme for contractors.

Over the same period:

- Director of the Scottish Joint Industry Board
- Trustee of the Scottish Electrical Charitable Training Trust
- Membership of board of UK training organisations for the electrical contracting industry.

Five year, three as Chairman, on Management/Trustees Committee of Leith Sea Cadets a voluntary youth organisation supporting the community in Leith.

Volunteering at Wemyss House started with co-writing a Standard and a Training Manual for Volunteer Management, writing a schedule for Investors in Volunteering and undertaking research and data entry, taking me to several NTS properties.

Then registering 220 NTS septic tanks and assisting with registering dams and weirs with SEPA, saving the NTS some £15,000. Now creating a matrix of training required when using machinery. I am a member of the Volunteer

Strategy Group and have also made presentations for the Volunteer Department.

Name: Robin Kent

What I would like to contribute to Council

Commitment to the potential of the National Trust for Scotland to be Scotland's lead heritage organisation, setting the standard for heritage conservation in Scotland. I would like to encourage and support the NTS in this by making available to Council my professional knowledge and experience, including qualified and accredited architectural conservation and design projects; understanding of and commitment to inclusive access to historic properties; understanding of a wide range of technical conservation issues, and commitment to conservation research as the basis of informed conservation.

My Qualifications and Experience, including voluntary work for the Trust

BA(Hons) DipArch(Oxford) MACons(York) RIBA ARIAS AABS IHBC MaPS. My experience includes over 20 years as a consultant in private practice undertaking a wide range of conservation and design projects; and 6 years with Historic Scotland as senior conservation architect (Grampian Region), including administering NTS AMG and capital projects and managing research and technical publications. Currently board member of Architects Accredited in Building Conservation, member of RIAS Conservation Committee and HS Conservation Liaison Group and NTS Architecture Advisory Panel.

Name: Maurice Michael Grantham

What I would like to contribute to Council

I have to offer the Council

- common sense
- ability to see the big picture
- experience of managing private business and Government organisations
- practical experience of the conservation of natural and built heritage, ranging from hands on building works to overseeing and directing large projects.

My Qualifications and Experience, including voluntary work for the Trust

BSc (Hons) Glasgow University
FRICS – Rural Practice Chartered Surveyor

With Scottish Office (now Scottish Executive) as Land Manager/Planning Adviser; formulated and implemented rural, agricultural and crofting policy. Eight years in Shetland dealing with crofting and rural matters. Founder Member of Shetland's FWAG. Factor for Historic Scotland. Latterly Secretary and CEO of Crofters Commission. Former member of NTS Council. Past Chairman of Highlands and Islands Regional Committee. Present Convenor of the Highland Group Advisory Panel. Other interests include: conservation (Scottish Conservation Volunteers); hill walking; the built and natural heritage; crafts, especially saddlery and leatherwork; music; canine behaviour.

Name: Alan Warner

What I would like to contribute to Council

I would like to help with ideas for increasing the Trust's revenue, both from trading activities and from fundraising. Over the years, I have learnt much about the running of charitable organisations and, in particular, fund raising from my involvement with schools.

My Qualifications and Experience, including voluntary work for the Trust

A graduate of St Andrews, I qualified as a chartered accountant before building up an investment business in London which my partner and I sold to a private bank in 2005. The following year, I acquired a house at Bridge of Cally and now divide my time between London and Scotland, continuing to work part-time. I have been a contributor to radio and TV programmes on financial issues for many years, was a director of a stock broking firm for over ten years and act as a pension trustee.

My principal voluntary activities have been in the education field. I have been a governor of a school with 250 pupils. I am a member of the board of the Arnold Foundation for Rugby School which raises bursaries for pupils.

I have been a life member of the National Trust for many years and became a life member of the NTS when I acquired my home in Scotland.

Name: Peter Cowe

What I would like to contribute to Council

The Trust is going through difficult times. While it is not a business, and should not be run as such, it faces many problems in common with companies around the world: maintaining revenue, controlling costs and retaining and motivating staff. My business experience can, I believe, help in these areas. At the same time I recognise and value the conservation work of the Trust and its relationship with the cultural life of the nation and the UK as a whole.

My Qualifications and Experience, including voluntary work for the Trust

I am a Chartered Accountant with many years experience in small and medium businesses. Latterly I owned and managed an engineering business operating in the international market. My wife and I joined the Trust in anticipation of our move to Scotland upon retirement. Following our move to Inverness I volunteered to assist and since the opening of the new Culloden Battlefield Centre have been working there [*as a volunteer*] (one day per week) assisting with the ticket desk and visitor reception.

Name: Angus MacDonald OBE

What I would like to contribute to Council

Input on financial aspects of running the National Trust for Scotland. Advice on business, conveying challenges and resolutions of management issues. Helping on gaining consensus on way forward.

Passing on marketing, especially internet marketing experience.

Involving younger people in the Trust.

Knowledge and experience of the restoration of historically important derelict 27 bedroom 'B' listed house and 14 bed 'A' listed house.

Ability to assist with networking at 'patron club' level.

Passion and interest in the people and places of the Highlands.

My Qualifications and Experience, including voluntary work for the Trust

Initially a fund manager in Edinburgh, I then founded Edinburgh Financial Publishing (1990 – 1997) sold to what is now part of Morgan Stanley.

Built up Financial News and efinancialcareers.com, with 80% of its 1997 – 2007 sales coming from the internet. Sold to Dow Jones and Dice for £80m. Now involved in recycling, biomass power and forestry. Founded Caledonian Challenge which has raised £10m for Scottish causes over 12 years. Raised c.£2m for charity while running Financial News.

Very actively involve in NTS Patrons Club, participating, and introducing new members.

Experience; business, finance, leadership, entrepreneurship, fundraising strategic decisions.

Name: Anne Dietrichsen

What I would like to contribute to Council

Business experience, ideas, common sense, interest in supporting the work of the Trust.

My Qualifications and Experience, including voluntary work for the Trust

Art gallery experience as assistant. Sculptress exhibiting in Scotland. Basic conservation work at Pollok House, Glasgow.

Name: Rebecca Bailey (McKaig)

What I would like to contribute to Council

Knowledge of Heritage sector

Experience of education and outreach work and of fundraising

My Qualifications and Experience, including voluntary work for the Trust

MA(Hons) Architectural History (Edinburgh Uni)

Head of Education and Outreach, Royal Commission on the Ancient and Historical Monuments of Scotland (RCAHMS)

Vice-chair, Architectural Heritage Society of Scotland (recently AHSS rep on NTS Council)

Chair, education group international confederation of Architectural Museums.

Name: Fiona Mitchell

What I would like to contribute to Council

I am keen to participate with and promote the Trust as an organisation. For me, at a local level, Trust stewardship is vital in securing the health and well being of a small remote community of 65 people. Nationally the principles of stewardship are harder to achieve as people are more detached from their environment. I feel that coming from a background of community, shared aspiration and sacrifice for the common good or benefit of a small population could offer a different perspective.

Financial constraints now force many companies and organisations, like the Trust, to face change. These constraints will impact on funding bodies and the general public that the Trust relies on for support. I hope to offer discussion, ideas and a willingness to investigate how the Trust can operate under increasing pressure and within new financial limits.

I would like to influence how the Trust engages younger people and families to become members. Membership of any organisation can be rewarding but for some it is not always the most attractive option. I am interested in looking at how the Trust could offer other forms of contact and participation.

My Qualifications and Experience, including voluntary work for the Trust

I have had a variety of work from nursing to managing a respite unit for children & young adults with learning difficulties. This and my current employment running a shop & Post Office has equipped me with many skills, not least communication with a wide range of people.

As Watch Manager for the Retained Highlands & Islands Fire & Rescue Service on Fair Isle I have a responsibility to the service, the community and my fellow fire fighters. I believe this demonstrates a strong commitment to Fair Isle, and perhaps the sort of values that the Trust is looking for in a Council member.

Living on Fair Isle has allowed the opportunity to be involved in many other aspects of community life and voluntary work. I have been both the Chairman and Secretary of the Fair Isle Committee & Community Association. As Community Councillor for Fair Isle, I represent and present issues on behalf of the community to different bodies, agencies and the Shetland Islands Council.

Recently I have been involved in the Fair Isle Housing Forum, developing policy and offering input on housing issues. This is very much in partnership with the Trust.

Name: Peter Semens

What I would like to contribute to Council

I am particularly interested in landscape architecture, historic gardens and environmental issues.

I am familiar with the Scottish planning system and have given evidence at many public inquiries in relation to landscape and historic landscape issues.

I would like to contribute my skills in these fields to assist the council in the conservation of its properties and gardens.

Whilst I have some experience in architectural works my particular expertise is in landscape architecture. This I feel may be of interest to the Council.

My Qualifications and Experience, including voluntary work for the Trust

I began as an architect at Leeds University and converted to training as a landscape architect at Leeds.

I am a qualified landscape architect and was a member of the Landscape Institute until I retired in 2008.

Most of my work has been based in Scotland.

Much of my work in the last 10 years has been in the fields of landscape design, landscape assessment and environmental assessment.

I have not undertaken any voluntary work for the trust in the past since my business life kept me fully occupied.

Name: Jean Gowans

What I would like to contribute to Council

I believe I can contribute relevant knowledge and experience and proven commitment to charitable governance and to NTS principles, acquired in three significant voluntary roles:

- The Architectural Heritage Society of Scotland (AHSS) – served as a regional chairman and latterly as national chairman of its Council until 2008, carrying out fully the responsibilities implied.
- NTS Council – for 6/7 years, I served with active commitment, on NTS Council as Representative of AHSS until 2004.

- The Glasite Meeting House Trust (GMHT) – I have been a Director on its Board of Trustees (since 2004), which strives to promote by charitable means, the protection study and appreciation of the building, and to identify a sustainable use, providing for its management and maintenance into the future.

If elected to Council, my first priority should be to uphold NTS values – and its responsibilities to the nation – at all its properties, to its members and its employees.

My Qualifications and Experience, including voluntary work for the Trust

I hold an Honours Arts degree having majored in History of Art & Architecture. Now recently retired, my working life was dominated in roles with two employers – NTS (12years) and the University of St Andrews (U St A), (15 years). Relevant to this nomination are the posts held:

- NTS – as a photographic librarian amassed a wide visual acquaintance with the properties held (until 1986).
- NTS – as Property Manager at Fyvie castle (1986 – 1990), acquired valuable insights into conservation, and presentation of buildings, policies and gardens to the public; the needs of members; and the needs of employees and volunteers.
- University St Andrews – as Deputy Director of the Careers Service gained wide-ranging experience in graduate (and non-grad) recruitment, employment and human resources procedures.

I am also a keen gardener (long-term) and recently, have become a student of the cello.

Name: Lindsay Crofts

What I would like to contribute to Council

The National Trust for Scotland is a national organisation with a wide range in size and type of property, each of which is set in a community and has an impact on that community. I want to bring the experience of a local community dealing with the NTS; to encourage the trust to be more community aware; for its actions to be more community focussed; for it to improve its relationship with local communities; and to improve the reputation of the NTS at community level.

I also bring my experience from Government, working with government and voluntary agencies, to improve the working relationship between the Trust, Government and others for advocacy for the national heritage.

My Qualifications and Experience, including voluntary work for the Trust

I was for 28 years a civil servant with the Scottish Office / Executive, in that time dealing with a range of NGOs on a wide variety of subjects from environment to social care.

In early retirement I have successively been member, Treasurer and Secretary of Duddingston Village Conservation Society. In that capacity I have been the link person in a partnership between DVCS and the NTS in the procurement and management of land in Duddingston Village.

I have also, since 2002, volunteered (with my husband) to assist on NTS cruises and have been joint cruise leader with him since 2004.

Name: John Hancox

What I would like to contribute to Council

- Over the past few years I have developed an innovative Children's Garden in Glasgow Botanic Gardens, as a democratic space for families, children and schools. This has led on to the Children's Orchard – a small social enterprise – which has had a big effect in creating interest in the community and school orchards, and in heritage collections including those kept by NTS.
- I think what I could bring to NTS is a lot of energy, fresh thinking and enthusiasm for how to make both gardens and also buildings much more relevant and exciting to young people, families and a much wider demographic than currently are the core users of the properties. I think this can be done without losing the core values of the Trust.
- I have strong interest in place making and how to animate space and make it genuinely appealing to people.
- The Children's Orchard and Commonwealth Orchard are all about linking and partnerships with a wide range of groups – and some of the knowledge, contacts and methodology would also be transferable.
- I would be interested in increasing the role of NTS in developing local food growing, orchards and markets – with an emphasis on affordable food.

My Qualifications and Experience, including voluntary work for the Trust

- My formal qualifications are a BCS Hons and a MLitt in creative writing.
- I have spent 20 years as an environmental journalist for a wide range of Scottish and UK broadsheets.

- I was recently on the Scottish Sustainable Development Commission's Green 50 (No 42 !)
- I have had extensive training in volunteer management, in participatory methods of working – and am a Coach to PA practitioners.
- I have had extensive marketing and press experience which underpins the philosophy of the Children's Orchard.
- I have considerable expertise in creating a wide network of partnerships with business, schools, individuals, organisations and believe in tapping into the wisdom of crowds and flat team structures.
- I think my training and key ability is as a visionary – seeing how things can change for the better- and having a good idea of how to achieve this.
- I would say that part of this is the ability to listen, write and think in an innovative way ... and to inspire other to see a similar way forward.